



# Environmental Sustainability Statement



## ENVIRONMENTAL RESPONSIBILITY

WCG complies with all applicable international and domestic environmental laws and regulations.

WCG conducts and operates its business in a safe and environmentally sustainable manner by integrating environmental considerations into business strategies and procurement decisions.

WCG continually reviews and improves its environmental program, processes, and procedures to enhance environmental performance and reduce potential negative impacts of its operations and services.

WCG is committed to mitigating the impacts of climate change. Therefore, the company is focused on reducing its greenhouse gas footprint through consistent tracking, setting meaningful targets, and implementing efficiency measures across its value chain.

WCG strives to reduce waste associated with its operations through responsible waste management practices, including recycling at facilities, proper signage on waste bins, and staff education/training.

As a company focused on delivering ethical services and improving human health, WCG is committed to making a positive impact on society and the environment and ensuring our business remains committed to operating in an environmentally sustainable manner.

WCG recognizes the critical importance of environmental sustainability in our business operations and the overall impact it has on future generations on a global scale. WCG is committed to minimizing its environmental footprint, conserving resources, and promoting sustainable practices throughout the organization and in the services it provides. Creating positive change by inspiring its employees, stakeholders, contingent workforce, and suppliers to adopt sustainable practices and minimize environmental impacts remains a priority.



## **EMPLOYEE ENGAGEMENT AND DEVELOPMENT**

WCG provides training for WCG employees to educate them on relevant sustainability issues, the commitments of the company's environmental sustainability policy, and how to implement sustainable practices.

WCG ensures that those who oversee sustainability-related issues have sufficient competence to make appropriate decisions on sustainability matters.

## **SUPPLIER ENGAGEMENT**

WCG ensures its contractors and suppliers uphold the company's environmental sustainability principles, in part, through its vendor assessment and onboarding process.

WCG collaborates with its suppliers to advance and promote environmental conservation, encourage sustainable practices in the procurement of goods and services, and promote the use of sustainable materials whenever possible.

## **CONTINUOUS IMPROVEMENT**

WCG's journey towards environmental sustainability is a persistent one. The company is committed to setting ambitious goals, tracking its progress, and revising strategies based on data-driven insights. WCG will continue to provide transparency and accountability in order to foster positive change.



WCG is a global leader of solutions that measurably improve and accelerate clinical research. Biopharmaceutical and medical device companies, contract research organizations (CROs), research institutions, and sites partner with us for our unmatched expertise, data intelligence, and purpose-built technology to make informed decisions and optimize study outcomes, while maintaining the highest standards of human participant protection. WCG raises the bar by pioneering new concepts, reimagining processes, fostering compliance and safety, and empowering those who perform clinical trials to accelerate the delivery of medical therapies and devices that improve lives. For more information, please visit [wgcclinical.com](https://wgcclinical.com) or follow us on LinkedIn or X @WCGClinical.

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